Examining Board rules

By now you should have received a copy of the proposed rule amendments by the Oregon Veterinary Medical Examining Board. The notice from the VMEB was mailed in October, and the deadline for sending comments is December 15.

Some of the changes are minor in nature, housekeeping, if you will, and makes the application of the law consistent with other sections of law and practical as well. However, a couple of proposed amendments you will want to pay attention to.

Microchip Implantation

Under the definition of “surgery procedures,” the VMEB looks to clarify existing law that declares that “any injection or implant of a small permanent device is considered surgery.”

The intent of this rule always has been focused on microchip implantation, but the suggested change makes this clear by deleting the word “small” and adding the word “identification” after the word “identification” to the rule.

The proposed rule amendments also would permit Certified Veterinary Technicians to inject or implant a permanent identification device (ie, microchip) under direct supervision of a veterinarian.

Apparently, a number of practices believe that all along technicians are allowed to inject a microchip. In fact, the OVMA office received calls from several practices about the proposed rule change. One practice wanted to know if this has always been the case (Yes). Another asked if anything in the Practice Act will allow technicians to “continue to implant” microchips under the new definition.

Under current law, ONLY veterinarians can implant a microchip in an animal. The proposed rule change would extend this to LICENSED TECHNICIANS under direct supervision. (“Direct supervision” means that the CVT and DVM are on the premises at the same time.)

If adopted, the change will take place following a filing by the VMEB with the Secretary of State’s Office.

Supervision of Interns

An Intern Permit is issued for the purpose of providing a supervised internship to veterinarians who have less than one (1) year experience following graduation from a veterinary school or college as defined in administrative law.

The proposed rule ascertains that the supervising veterinarian agrees to the provisions of the supervisory agreement; that he or she shall document and make available to the VMEB, if requested, the documentation used in making the decision to allow the intern to work independently; and that the supervising veterinarian shall notify the Board within 15 calendar days if an Intern is no longer under that veterinarian’s supervision.

The purpose for the rule change is to more effectively track the supervision of an Intern. It also is important to know that an Intern must sign a document that states he or she has completed their internship, and for the Intern to send the form to the VMEB.

Why is this important? Until the Internship agreement reaches the Board, the Intern will not receive full licensure and be able to issue health certificates.

For more clarification on the subject, it is best to call the VMEB in Portland at (971) 673-0224.

Other Issues on the Radar Screen

The VMEB has been discussing and tracking three issues that might need to be addressed.

One is potential legislation that would call for making complaint information open to the public during the investigatory period. The legislation would target all licensing board. Both the VMEB and the OVMA do not support this and will contest any bill that surfaces during the upcoming abbreviated legislative session in 2008.

Another topic is the current composition of the VMEB (5 DVMs, 2 public members and 1 CVT). A legislative committee is looking at introducing a bill that would seek to add more public members to state licensing boards.

The other issue has been discussed multiple times before, and that is corporate ownership (and/or non-DVM ownership of veterinary practices. In the coming months a pro/con look at the topic will be presented in the OVMA newsletter.

We will provide you with more information on each of the above issues.
News Briefs

Pets Need ID Poster
Included in this issue is a client education poster on the importance of placing ID on your companion pet. Thank you to Dr. Doug McInnis of the West Ridge Animal Clinic in Klamath Falls for reviewing the poster and providing helpful suggestions. Members can download the poster in PDF format from the Resources section of our Web site. The information is also posted in our Pet Owners’ section of the Web site.

Small Animal Dentistry, Anyone?
We have recently added small animal dentistry to the Find a Vet look-up service on our Web site. If your practice offers this service and would like to be listed as such on our site, please contact the OVMA office. Send an e-mail to contact@oregonvma.org or call us at (800) 235-3502.

Disaster Planning Grant
The OVMA has received a $5,000 Start-Up Grant from the American Veterinary Medical Foundation to address the care and rescue of animals during a disaster. Dr. Dan Jemelka with the Oregon Department of Agriculture is the lead coordinator for developing a series of educational presentations on disaster planning which are scheduled starting this spring for the Willamette Valley, Southern Oregon, and Central Oregon.

Dr. Jemelka is a participant of the OVMA’s Council on Disaster Planning. Dr. Phil Cochran, another council member, and the Association staff, will assist with the coordination of the project.

Members in the Media
A number of articles on animal care have included comments from members of the Association.

In an article on the horse slaughter issue and the abandonment of horses in Eastern Oregon, Dr. Chris McIlmoil of LaGrande talked about the euthanasia of the equine.

Dr. Jacqui Neilson and Dr. Vali Parthasarathy provided the Columbian newspaper in Vancouver, Wash., with information on signs of anxiety in pets. In Central Oregon, Dr. Little Liedblad was recognized for her attentive care and treatment of an American Bald Eagle.

In the Willamette Valley, Raina Dey, PR Director for the Association, and Dr. Michael Foland, commented on keeping pets safe during the holiday season (including not feeding pets table scraps) with a reporter from the Statesman Journal in Salem. In another piece by the same reporter, Dr. Stephanie Hazen discussed the issue of declawing in cats.

Do You Have a News Brief to Share With Us?
The OVMA subscribes to an electronic media clipping service to track animal-related articles across the state. That’s how we pick up most of the “member” news for this section. If you have “News” to share, please send it to contact@oregonvma.org.

In October, the Association presented first year veterinary students with their first stethoscopes. Left to right: Deborah Moyer, Glenn Kolb (OVMA), JoDell South, Dr. Jacqui Neilson and Jeffrey Durfee. Thanks to Dave Locke with MWI Veterinary Supply for arranging for a special discount on the cost of the stethoscopes.
Equine winter meeting in Bend

The Northwest Equine Practitioners Association will be conducting its first annual weekend seminar January 11-12 at the Inn of the Seventh Mountain in Central Oregon.

The meeting is structured to provide quality CE and allow ample time for enjoying the abundant winter activities of the area.

Dr. Dennis Brooks, a board certified ophthalmologist, will present “Eye Problems of Horses: A Survival Guide for Equine Practitioners” from 7:00 p.m. to 9:00 p.m. on Jan. 11 and from 7:00 a.m. to 11:00 a.m. on Jan. 12. There is plenty of time to hit the ski slopes following the morning session, and a cocktail and reception for attendees and their families follows at 5:00 p.m.

Reservations
The Inn has set aside a block of premium condominiums with a king bed, one full bath, living area with a fireplace and sleeper sofa, plus a kitchen. Rooms will be held at the rate of $119 per night until December 18.

So make your reservations quickly. Other multi-bedroom units are also available but at the Inn’s regular rates. To reserve a room at the Inn, call (888) 784-4386 or book online at www.seventhmountain.com. The reference Group # is 1067H3.

Registration
Registration is no cost to NEPA members. Non-members wishing to attend simply have to join the organization.

Dues for the year of 2008 are $45, and this will allow for attendance to all NEPA meetings in the calendar year.

To register for the meeting, RSVP to dramy@tds.net or via fax to (503) 887-3988. (If you are a joining member, please RSVP and then send your check for $45 to: NEPA, c/o Dr. Ben Braat, 6011 SW Pacific Hwy., Albany, OR 97322.

Laboratory medicine careers

Career opportunities for veterinarians in laboratory animal medicine will continue to expand as biomedical research addresses the changing challenges and demands of society’s health concerns. Laboratory animal veterinarians serve both public health and animal welfare interests through support of biomedical research utilizing animal models.

Laboratory animal medicine offers variety in job responsibilities, work settings and locations, and species handled. Across the nation, laboratory animal veterinarians serve within the National Institutes of Health, the Food and Drug Administration, the Centers for Disease Control and Prevention, the Armed Forces, the Public Health Service, the World Health Organization, and numerous universities, pharmaceutical and medical equipment companies, private biomedical research foundations, and contract research laboratories.

Within Oregon, laboratory animal veterinarians are employed by the Oregon Health and Science University, Portland VA Medical Center, Oregon National Primate Research Center, Oregon State University, University of Oregon, Legacy Health System, and others. The responsibilities of laboratory animal veterinarians include management of animal resource facilities and programs; clinical medicine, surgery, and disease prevention programs; consultation on the care and use of laboratory animals; assisting institutions in achieving compliance with laboratory animal care and use regulations; collaborative and independent research in diverse clinical and basic science disciplines; and instruction, education, and training of research investigators and laboratory animal personnel. While many individuals associate laboratory animal medicine with rodents, rabbits, and nonhuman primates, laboratory animal veterinarians also work with a variety of other species.

There is currently a national shortage of veterinarians with training and experience in laboratory animal medicine. To help address this problem, the Portland VA Medical Center has recently developed a laboratory animal medicine residency program.

For more information on this training program, contact Debra Hickman, DVM, MS, DACLAM (Debra.Hickman@med.va.gov). Opportunities are also available for veterinarians to specialize in laboratory animal medicine without completing a formal training program.

For more information on careers in laboratory animal medicine, veterinarians can contact the American College of Laboratory Animal Medicine at www.aclam.org or the American Society of Laboratory Animal Practitioners at www.aslap.org.
The 7th Annual Oregon Veterinary Conference is scheduled for March 7-9, 2008 at Oregon State University in Corvallis. The following four pages highlight the program. (A copy of the program with registration material will be mailed in late December, with placement also on the OVMA Web site at www.oregonvma.org.)

SMALL & EXOTIC ANIMAL MEDICINE

Emergency Medicine & Critical Care
Dr. Douglass Macintire

A professor of acute and critical care medicine at Auburn University, Dr. Macintire speaks nationally and internationally on the topics and presently is the Small Animal Editor for Compendium on Continuing Education for the Practicing Veterinarian. Below are the topics she will address at the OVC.

Approach to the Emergency Patient
This lecture will present a standard approach to triaging and stabilizing emergency patients by recognizing and treating the most life-threatening problems first.

Fluid Therapy in Emergency Medicine
This lecture will discuss different types of fluids used in the management of emergency patients and the indications for their proper use.

Toxicologic Emergencies
This lecture will describe the general management of the poisoned patient, and then discuss the management of some specific common toxins.

Reproductive Emergencies
This lecture will discuss the approach to animals with dystocia, indications for Caesarean section, and other peripartum emergencies such as acute metritis, eclampsia, and mastitis.

Pediatric Emergencies
This lecture will discuss the management of critically ill neonates and infant animals.

Management of Severe Canine Paroviral Enteritis
This lecture will discuss strategies to effectively manage puppies that are critically ill because of canine parvovirus.

Cardiology
Dr. Robert Hamlin and Dr. Kate Meurs (Sponsored by Boehringer Ingelheim)

Internationally renowned as a pioneer in veterinary cardiology, Dr. Hamlin has authored more than 300 articles and has been a visiting professor at 11 international universities as well as numerous colleges in the U.S. He is a professor in the Department of Veterinary Biosciences at The Ohio State University.

Joining Dr. Hamlin for a series of lectures on veterinary cardiology is Dr. Kate Meurs. She has worked with Dr. Hamlin and currently is a professor of small animal medicine and research at Washington State.

Necessity of Cardiopulmonary Medicine (Hamlin)
This session focuses on the structure and function essential to the understanding of signs and symptoms, and to the selection of drugs.

Other lectures presented will include:
- Radiography, Electrocardiography and Echocardiography (Meurs)
- Is the Cough – or Other Symptoms – Due to the Heart or Lung, When Disease of Both are Present? (Hamlin)
- Arrhythmic Cardiomyopathy in Boxers, and Holter Monitoring (Meurs)
- Mitral Regurgitation (Hamlin)
- Hypertrophic Cardiomyopathy in Cats (Hamlin)

Surgery of the Exotic Animal
Dr. Avery Bennett

Dr. Bennett has vast experience in clinical practice and academia. He also served as Chief Veterinarian for the San Francisco Zoo, and currently is a professor of small animal surgery at the University of Illinois. Over two days at the 2008 OVC, he will discuss the following:

Neutering Exotic Animals: How Do I Get Those Gonads Out?
Various methods for ovarioectomy, ovariohysterectomy, castration, and vasectomy in exotic pet mammals will be reviewed. Often, there is more than one way to accomplish this goal.

Ferret Abdominal Surgery
Ferrets are good surgical candidates and develop various diseases that are amenable to surgical management. GI foreign body removal, adrenalectomy, pancreatectomy, prostatic disease, liver and spleen biopsy techniques, and other abdominal surgical procedures will be looked at.

Managing Dental Abscesses in Rabbits
Because of the caseous nature of rabbit pus, dental abscesses are difficult to cure in rabbits. With aggressive surgery to remove infected soft tissue, teeth, and bone, along with implantation of antibiotic impregnated bone cement, a fair to good prognosis can be expected. Surgical approaches to these areas of the head and fabrication of the antibiotic beads will be discussed.
Avian Soft Tissue Surgery
There are various approaches to the coelomic cavity in birds. In this session the approaches to the coelom and basic principles of GI, reproductive tract, and respiratory surgery will be presented.

Rabbit Soft Tissue Surgery
With our increasing ability to provide analgesia and with better anesthetic agents, many difficult soft tissue surgeries can be performed with a positive outcome in rabbit patients. Various thoracic and abdominal, as well as other surgical procedures will be reviewed.

Reptile Surgery
The unique anatomy and physiology of reptiles presents special challenges during surgical procedures. Even the method for entering the coelom is different among groups of reptiles. Approaches to the coelom and various surgical procedures commonly performed in reptile patients will be discussed.

Surgery & Rehabilitation Therapy
Dr. Wendy Baltzer and Dr. Brenda Salinardi
As part of the OSU-CVM faculty track, Dr. Baltzer and Dr. Salinardi will present three lectures over the course of three hours.
Both Dr. Baltzer and Dr. Salinardi are assistant professors in small animal surgery at Oregon State University.

Cervical Spondylosis Myelopathy and EHV-1
Streptococcus equi
Rhodococcus equi
Exercise Induced Pulmonary Hemorrhage and Chronic Obstructive Airway Disease

EQUINE MEDICINE

Pain Management
Dr. Tamara Grubb
Dr. Grubb is an associate with Riverview Animal Hospital in Washington. She also is a senior veterinary specialist for Pfizer’s Pain Management Team.

Treating Acute Pain - So Many Options, So Little Time
Are you using all of your options for treating acute pain? Could you use constant rate infusions in the field? Are you using local anesthetics as often as you should? The lecture will cover drugs and techniques that can - and should - be incorporated into every practice.

Treating Chronic Pain - Is Anything Working?
Although NSAIDs are the mainstay for treating chronic pain, other categories of drugs and treatment techniques can be useful. The lecture will cover drug classes and treatment options for chronic pain.

What Are We Doing Right and What Are We Doing Wrong?
Review of large-scale comprehensive equine anesthesia / analgesia studies.

Are We Minimizing Risk and Maximizing Success in Every Case We Put On the Table?
The lecture will cover the risk/benefit findings and practical applicability of several large scale equine anesthesia studies.

Theriogenology
Dr. Patrick McCue
Dr. McCue is an associate professor in the Department of Clinical Sciences at Colorado State University. He is the author of more than 100 refereed publications, textbook chapters, scientific chapters and abstracts, and presently serves on the board of directors for the American Association of Equine Practitioners. His series of presentations are listed below:

CNS Disease
Uterine Problems in the Mare
Hormone Therapy for Problem Broodmares
Endocrine Diagnostic Tests for Problem Broodmares
New Diagnostic Tests for the Periparturient Mare and Newborn Foal
Clinical Cases in the Mare

FOOD ANIMAL MEDICINE

Dr. Richard Linhart (Sponsored by Pfizer)
Dr. Linhart is a veterinarian with Pfizer Animal Health. His two topics are as follows:

Mycoplasma in Beef Cattle
Vaccine Response Suppression from the IBR Virus

Dr. Julie Weikel
Dr. Weikel, a former practitioner, educator and cattle rancher, is the Field Veterinarian for the Department of Agriculture in Eastern Oregon. In addition to
Client Education Materials

Through the OVMA’s public relations program, brochures, posters, videos, a tabletop display, and other materials are available free of charge or for a nominal fee to members.

Brochures ($25 per 100)
» Dealing with the Loss of Your Pet
» Fleas
» Spay/Neuter

Posters
The client education posters that are included in this newsletter are available in PDF format on our Web site in the members-only area. Individual copies are available from the OVMA office at no charge. Quantities may be purchased; call for details.

Other Materials
Call the OVMA office at (800) 235-3502 or e-mail Raina Dey, Public Relations Director, at raina.dey@oregonvma.org for a complete list of videos or to borrow the tabletop display and collateral materials for pet fairs or school visits.

presenting a lecture, she will offer practitioners certification for trichomoniasis.

Trichomoniasis in Beef Cattle

TECHNICIANS & ASSISTANTS

Emergency Medicine & Critical Care
Harold Davis, RVT, VTS
Mr. Davis lectures internationally on emergency medicine and critical care for technicians. He is an instructor at the Veterinary Medical Teaching Hospital at UC Davis, and is current president of the Veterinary Emergency and Critical Care Society (he is the first non-DVM to serve in this position.)

Stabilizing the Trauma Patient (Part 1 & 2)
Trauma patients may have multisystemic problems, which require rapid and accurate assessment, and treatment. This discussion will address pathophysiology, assessment, management and monitoring of the trauma patient.

Post Operative / Anesthetic Nursing Management of the Critically Ill Patient
This discussion will review monitoring techniques and potential causes for abnormal findings. General post operative / anesthetic complications and nursing actions will also be discussed.

Action Stat: Management of the Emergency Patient
Case based interactive discussion. The participants are asked what they would do when presented with the common emergencies. Key principles of nursing management are discussed for each case

Critical Care Essentials
This discussion provides an overview of the essential components necessary to provide nursing care to the critically ill patient. The essential components include but not limited to patient assessment, oxygen therapy, venous access, constant rate infusions, and nutritional support.

Cardiopulmonary Cerebral Resuscitation: Advanced Cardiac Life Support
Veterinary technicians are important members of the CPCR team. A collaborative or team approach is mandatory for optimal care of the cardiopulmonary arrest patient. This discussion will review the principles of advanced cardiac life-support.

Basics on Exotics

Dr. Matt Fricke
Dr. Fricke is a practitioner in Springfield, Oregon, where he relishes the opportunity to treat his exotic patients. In three separate presentations, he will address basic care for the technician and assistant.

Species Identification and Husbandry: You Want to Bring in What?
In this session, Dr. Fricke will look at exotic pets and their needs.

Handling: No, YOU Catch It
In this session the basics of safe exotic pet handling will be discussed.

Labs for Exotics
This session will examine in-hospital laboratory testing for exotic animals.

Anesthesia & Pain Management
Dr. Tamara Grubb
Dr. Grubb is a former faculty member with the College of Veterinary Medicine at Oregon State, and presently is an associate veterinarian with Riverview Animal Hospital in Washington. She also is a senior veterinary specialist for Pfizer’s Pain Management Team.

What’s Making Me So Sleepy?
Sedatives, induction agents, maintenance agents - so many drugs, are you using the right ones? We will review all of the anesthetic drugs and techniques and discuss the most appropriate use of each.

Chronic Pain - If It Were Easy, Anybody Could Treat It
Chronic pain is very difficult to treat because it can involve quite a complicated pathway and because each patient may experience pain differently. So what can we do for our patients in chronic pain? We will discuss drugs and pain management techniques and their most appropriate uses.

Difficult Anesthesia and Pain Management Cases - What Would YOU Do?
We will discuss some difficult anesthesia and pain management cases and review what was successful for each case. And we can discuss any difficult patients that have been in your hospital - so bring cases and questions!
Red Blood & White Cell Count Morphology
Dr. Bruce Hopman
In addition to being a general practitioner in clinical practice, Dr. Hopman is an adjunct instructor with the Veterinary Technology Program at Portland Community College.

RBC & WBC Morphology: Normal, Artifact or Pathology? You Decide
In this session, Dr. Hopman takes a basic examination of blood films to help you determine if morphology is significant or not.

Cardiology in Companion Animals
Dr. Robert Hamlin and Dr. Kate Meurs
Internationally renowned as a pioneer in veterinary cardiology, Dr. Hamlin has authored more than 300 articles and has been a visiting professor at 11 international universities as well as numerous colleges in the U.S. He is a professor in the Department of Veterinary Biosciences at The Ohio State University.

Joining Dr. Hamlin for a series of lectures on veterinary cardiology is Dr. Kate Meurs, a professor at Washington State University.

❑ Physical Examination to Differentiate Heart Disease from Lung Disease (Dr. Hamlin)
❑ Mitral Regurgitation and Myocardial Disease (Dr. Hamlin)
❑ Cardiomyopathies (Dr. Meurs) Special reference to hypertrophic cardio-mypathy in cats and arrhythmic cardiomyopathy in boxers.

PRACTICE LEADERSHIP & TEAM DEVELOPMENT
Edward Guiducci, Esq.
Mr. Guiducci returns to the 2008 OVC and will address a host of subjects over the course of two days. He is a veterinary business and transaction attorney who speaks nationally at conferences and is an author of numerous articles on business and veterinary medicine.

Oregon's NEW Non-Compete Covenants: Are They Worth Anything?
Oregon statutes on non-compete agreements changed the first of the year. This session will address what owners and associates need to understand about how the legal landscape has been altered.

Hiring, Firing and Retaining Staff
Protect your practice from claims of discrimination based on interview questioning and the use of job descriptions.

Associate Buy-In: Issues for Buyers & Sellers
This session will address the critical issues for a successful buy-in, where it is win-win for both parties.

Minimize Buyer's Risk: Due Diligence of a Practice Purchase
This session is for buyers and sellers of a veterinary practice. For buyers, learn what you need to know before purchasing a practice; and if you're selling your practice, you'll want to know what buyers are looking for.

How to Avoid Malpractice & Board Complaints
In this session, Mr. Guiducci will examine the nuts and bolts of keeping you -- and your practice -- out of trouble. Learn from the mistakes of others.

Dr. Peter Weinstein
Dr. Weinstein has been a successful practice owner, worked in management with Veterinary Pet Insurance and has his own business, PAW Consulting, where he works with veterinarians and their teams to enhance their service to clients and medical care to patients.

Principles of Success in Life and Practice
While we study veterinary medicine, there are individuals who spend their lives studying what makes people successful. This session will discuss 12 Principles that will make you successful as a person and that will easily extend into your success as a team member, manager or owner. These 'life principles' are the foundation for YOU as a person and will make you more successful as a result.

Medical Records to Cover Your ASSETS
The medical records in a practice are the most important asset. They can also be a huge liability. Medical records will help to defend you in court or demonstrate to the court your culpability. Additionally, medical records are an important asset when it comes to valuing your practice at the time of a sale. The entire team is responsible for the medical recordkeeping in your practice. From the client service team prepping the records before a client arrives to the technicians collecting a basic history and the doctor completing the notes. Here are some thoughts to help you with your recordkeeping challenges.

Building and Retaining Your Team
The hospital team is what will make your practice a fun place to work and a great place to come for veterinary care besides ensuring the success of your business. How can you use your existing team to help build your team and what do you need to do make sure that once you've got your team built that the only reason that they leave is death (only kidding!).

Retention Marketing
Marketing used to be considered unethical and unprofessional. Now sometimes what we see has gone way overboard. The best method and most cost effective method of marketing is to focus on your existing client base and do everything you can to educate, inform, and bond your clients. Use your entire health care team to create a marketing plan with the focus of retaining your clients, getting them visit you more often, and be better patient advocates.

Creating Raving Fans—Putting Your Client Service on Steroids
The money spent on veterinary care is almost $20 billion. This money is also money that could be spent on plasma TVs, trips to Hawaii or new cars. Businesses such as Starbucks, Nordstrom’s, and the Ritz Carlton, have been successful in getting customers to freely spend money and keep coming back for more. This session will focus on how your team can encourage your clients to be not only outstanding clients but cheerleaders for your practice by focusing on service to a new level.

Dale Carnegie Meets Veterinary Medicine—Winning Friends and Influencing People
Investigations have shown that only a small percentage of your success is based upon your technical skills. A much larger percentage is based upon your people skills. Over 70 years ago, Dale Carnegie wrote a book that is still useful today that focuses on working with people to accomplish your goals. This book is a must read and this session will touch on the principles and how they can be used by the entire team to make a practice work together better, communicate with clients more comfortably, and be motivated to perform at higher levels.

ANIMAL WELFARE
Veterinary Family Practice
Dr. Rick Timmins (Sponsored by the Oregon Animal Health Foundation)
Dr. Timmins has enjoyed a variety of veterinary experiences – from private practice in Oregon to academic affairs and technical service manager for Iams to his current position at UC Davis.

Life State Health Plans: Strategies to Enhance Patient Well-Being and Client Compliance
Discussion will center on developing a health care plan that addresses your patient’s health care needs through all life stages; how adult learning and communication preferences will help client compliance with these plans; and how you can better understand and optimize your client’s relationship with their pet.
Nationwide issues, concerns

Often legislation that appears in other parts of the country may be an indication of things to come in Oregon. Following is a summary of other animal and/or veterinary-related legislation from around the country in which you might be interested. The information was prepared by the Department of State Legislative and Regulatory Affairs, which is a division of the American Veterinary Medical Association.

With so much attention already given to the 2008 presidential election, you may not have noticed that on November 6th, voters selected governors in Mississippi and Kentucky, as well as five big-city mayors. Voters rejected a slew of ballot initiatives, although we are not aware of any that relate to veterinary issues directly.

Meanwhile, California Gov. Schwarzenegger signed into law AB 1437, the Pet Store Animal Care Act, which establishes procedures for the care and maintenance of animals in the custody of a pet store and limits their sale or transfer. However, he vetoed SB 63, which would have required producers of livestock who sell cloned animals to disclose specified information to the buyer, as well as mandated the labeling of cloned animal food products. The veto message stated that the requirements are preempted by federal law and cited concern about tracking and labeling requirements that are unworkable, costly and unenforceable.

Opponents of California AB 1634, the mandatory spay/neuter bill defeated earlier this year, have filed seven separate initiatives with the Secretary of State’s office to change the state constitution to bar any future law mandating that owners spay or neuter their pets. The measures are promoted by members of a loose coalition calling itself “We the People PETS.” The measures call for a declaration that animals are property and make any spay/neuter bill contend with property rights law. Another measure would cap local animal registration fees at $50. A third would prevent state and local governments from mandating the implantation of microchips in “any human or animal.” Other proposed measures would outlaw forced sterilization of either humans or animals, mandate standards for farm animals, and place strict limits on euthanasia for any animal shelter that receives any state funds.

The Ohio Veterinary Medical Licensing Board approved comprehensive rule changes affecting a variety of areas such as veterinary technician registration, specialty requirements, euthanasia, continuing education and the state’s loan repayment program for shortage areas. Proposed revisions to veterinary practice rules have been proposed in Oregon, while North Carolina’s Department of Agriculture is weighing regulatory changes relating to animal welfare.

A long battle in Wisconsin over informed consent seems to have been settled for now. The Veterinary Examining Board voted to withdraw a rule that would have required veterinarians to discuss with clients “all alternate viable treatments” and risks or complications of a procedure. The WVMA expressed concern about how such a vague and broad standard would be applied.

In the aftermath of an incident in which a double-deck semi-trailer packed with 59 horses flipped, killing and injuring dozens, Illinois lawmakers introduced legislation that prohibits the transport of horses in a vehicle or trailer that has two or more levels. Violators would be guilty of a class C misdemeanor and fined $500 per animal for the first offense and $1,000 per animal for subsequent offenses. Illinois reportedly joins Pennsylvania, New York, Vermont and Massachusetts in outlawing double-deck horse trailers.

Florida

In looking ahead to the start of the next legislative session in the Sunshine State, Senate Bill 444 was filed in October of this year. It redefines “pet dealer” for the purposes of authorizing a purchaser to return an animal to the pet dealer and receive a refund, exchange the animal, or receive reimbursement of expenses. The bill authorizes the Department of Agriculture and Consumer Services to enforce statutory provisions related to the sale of cats and dogs. (Florida has a “Pet Lemon” law.

Illinois

House Bill 1711 was signed into law this past spring. The bill prohibits any person from slaughtering a horse if he or she knows or should know that any of the horse meat will be used for human consumption. The bill also prohibits imports, exports, sales or other giveaways for this purpose.

Kansas

House Bill 2102 did not move in the state legislature, upon adjournment. However, the bill does carryover to the 2008 session.

This bill provides veterinarians with a tax credit of $30 per hour after the first 30 hours in a taxable year for professional time donated to a community service organization that provides free care or care at a significantly reduced cost for indigent patients and companion animals. The tax credit shall not exceed $2,000 per taxable year per veterinarian.

Kentucky

A proposal (not yet drafted) requires a veterinarian to attempt to obtain the consent of an owner or agent in writing, if feasible, before euthanizing a patient or transporting a patient to another facility for veterinary
medical care or any other reason. If not feasible, the veterinarian shall obtain oral consent documented in the medical record.

Massachusetts

Senate Bill 789 was introduced earlier in the year and referred to a Joint Committee on the Judiciary. The legislation allows for broad damages for injury or death of companion animals from willful, wanton, reckless or negligent acts or omissions, including the loss of the reasonably expected society, companionship, comfort, protection and services. The bill also allows recovery of damages by a guardian ad litem or next friend. It allows for punitive damages of $2,500 or more.

House Bill 751 had a hearing in late September. The bill requires all cats over the age of six months to be spayed or neutered, unless the owner has a license to keep an unaltered animal and a permit for breeding cats.

Minnesota

The legislature considered a bill that prohibits the non-therapeutic use of animal feed containing certain antibiotics. Senate Bill 2264 requires a label in prescription drugs containing antibiotics. The bill will carry over to the 2008 session.

New York

A bill (A 1677) that has been referred to the Assembly Committee on Agriculture requires microchip identification of all cats and dogs, excluding feral cats and temporarily kept dogs. The bill also creates a state registry to maintain contact information.

Oklahoma

House Bill 2052, which will carry over to the 2008 session, provides a tax deduction for veterinarians whose practice consists of at least 51% work with large animals of $10,000 for taxable years 2007-2012.

Tennessee

Several bills, including House Bill 564, are directed at prohibiting the appropriation of state funds to implement the USDA’s National Animal Identification System or participation in a mandatory or voluntary animal identification system. The various bills will be carried over to the next legislative session.

Senate Bill 208 creates a low income cat and dog population control program funded partly by a $3 surcharge added to each rabies vaccination -- and to be collected and submitted by veterinarians. The bill was referred to the Health and Human Services Committee and will be revisited in 2008.

Vermont

Related bills in the Senate and the House prohibits the intensive confinement of egg-laying hens and directs the state to purchase only cage-free eggs. Senate Bill 202 and House Bill 311 have been referred to Government Operations and the Agriculture committees.

Policy Boosts States’ Authority on Quality of Veterinary Care

The AVMA Executive Board passed a new policy to keep local municipalities out of the business of regulating veterinary procedures, and bolstering the authority of state bodies to guide and oversee veterinary medicine.

The new AVMA policy states that: “State governments, rather than local governments, are the appropriate entities to regulate the practice of veterinary medicine, including allowing or restricting specific procedures.” It is, in part, a response to the June 2007 decision of the California Court of Appeals to allow the City of West Hollywood to ban declawing, a procedure that is authorized under the California Veterinary Medical Practice Act. As a result of West Hollywood’s actions, local veterinarians would be in violation of a city ordinance for carrying out veterinary procedures that otherwise fall within the parameters of their state-issued license. A similar conflict occurred in Virginia, where the Norfolk City Council moved to bar anybody but a veterinarian from performing “cosmetic alterations” on companion animals. The Virginia attorney general has said that the city had overstepped its authority.

“Today, it’s rare for a small municipality to place added restrictions on the type or style of veterinary care in their community, but imagine what could happen if local restrictions became common. It would completely confuse our systems for governing veterinary care across the country,” said Dr. John Scamahorn, a member of the AVMA Executive Board and chair of the State Advocacy Committee, which drafted the proposed policy. “Unfortunately, local governmental entities are not qualified to make these decisions about best veterinary practices without the input of veterinary experts.”

Today, all state legislatures regulate the practice of veterinary medicine to protect the public and animals from poor veterinary care and animal cruelty, and these laws are administered by state boards of veterinary medicine. Dr. Scamahorn said that this well established governing system is undermined if cities, villages and counties are allowed to chip away at the uniformity provided by the state legislatures and implemented by state veterinary medical boards.
Classified Guidelines

VETERINARIANS

PORTLAND METRO AREA

VETERINARIAN. Thriving small animal hospital in Beaverton, OR is looking for a Veterinarian motivated to practice high-quality, advanced veterinary medicine without compromise. Our hospital is AAHA certified (with honors). We are committed to celebrating and protecting the human animal bond through progressive quality veterinary care. Our veterinarians practice with state-of-the-art equipment and are supported by an excellent team including 9 CVTs. Please visit our Web site at www.murrayhillvetchospital.com. E-mail cover letter and resume to spec@murrayhillvetchospital.com

VETERINARIAN. Five doctor practice, 30 miles SW of Portland, looking for a self-confident associate to help grow our busy, customer service, quality medicine oriented practice. 85% small animal, remainder is camelid, small ruminant, and equine (no cattle). Visit our Web site at: www.newbergvet.com. Send letter of application and resume (attn. Dr. Mark Weber) to: e-mail: askhevet@newbergvet.com or Newberg Veterinary Hospital, 3716 E. Portland Rd., Newberg, OR 97132. Fax: (503) 538-8305

VETERINARIAN. For a 4 doctor, fully-equipped AAHA certified small animal hospital in Hillsboro. Great clientele. Wonderful staff with 3 CVTs. No evening emergencies. Many benefits including retirement, medical/dental, vacation, and CE. Salary with monthly production bonus depending on experience. Send resume to Richard Thoresen, DVM, 110 NE 25th Ave., Hillsboro, OR 97124.

VETERINARIAN. Committed to extraordinary care for exceptional clients and pets! Rehab center looking to another vet to expand our services. Focus on improving quality of life for pets and owners, providing pain management, geriatric care, neurological recovery and orthopedic reconditioning in high-contact, education-oriented, compassionate environment. Acupuncture experience desirable, rehab training available. Contact Margaret or Dr. Bianca Shaw. Fax resume to (503) 546-4973 or e-mail: backontrackvetrehab@yahoo.com

FTP/PT VETERINARIAN. Needed for progressive, well-equipped small animal hospital located 30 minutes from Portland in Forest Grove. Excellent potential for dedicated, enthusiastic individual who wishes to build strong working and client relationships. Competitive salary and benefit package available. Fax resume and letter of interest to: Dr. Greg Bean, Kindness Hospital, 3716 E. Portland Rd., Newberg, OR 97132.

ER VETERINARIANS. Portland. Banfield, The Pet Hospital seeks emergency hospital veterinarians to allow us to open both a 24-hour emergency services clinic and urgent care hospital. We also have general practice positions available in our Portland area and Vancouver, WA hospitals. Join a team committed to practicing the highest quality medicine with modern equipment and diagnostics. Excellent paraprofessional staff! Outstanding compensation and benefits including production-based bonuses, paid vacation and holidays, and much more. Generous sign-on bonus available! Contact Dr. Sue Konceny at (800) 838-6738 ext. 5846. E-mail: susan.konceny@banfield.net or visit www.banfield.net.

PT SA VETERINARIAN. Wanted for a progressive, high-quality clinic in SW Portland. We have a beautiful clinic and great staff and clients. Contact Janine Buckley, DVM, Mail: 4704 SW Scholls Ferry Rd., Portland, OR 97225, Fax: (503) 291-9832 Phone: (509) 427-7212

ASSOCIATE VETERINARIAN. ½ doctor progressive SA practice seeks dedicated FT/PT veterinarian with internal medicine and/or dentistry interests/expertise. Located five minutes from downtown Portland, we are well-equipped (Digital X-ray, LifeWindow Monitor, Tonovet, Heated Recovery Cages, Air-Driven Dental, Paperless Charting, etc.) emphasizing diagnostics with certified technicians and pleasant staff. Learn about us at: www.hillsdalevet.com. E-mail your resume to drfleck@yahoo.com.

FT/PT ASSOCIATE VETERINARIAN. Salem, Portland, and Medford. Enjoy a great quality of life along with a challenging career. Banfield, The Pet Hospital seeks FT and PT Associate Veterinarians. Work with state-of-the-art equipment, including touch-screen monitors, paperless medical records, in-house Heska CBC and IDEXX Chemistries and much more. Benefits package available. Contact Dr. Sue Konceny at (800) 838-6738 ext. 5846. E-mail: susan.konceny@banfield.net or visit www.banfield.net.

FT ASSOCIATE. For well-established SA practice in Beaverton, OR. Great staff, clients and facility. No emergencies or Sundays, 4 day work week. Benefits include medical, dental, CE, retirement plan and minimum 4 weeks paid vacation. Highly competitive salary. Experienced veterinarians and/or new graduates welcome. Contact Dr. Dan Koller by email at dkoller1@aol.com or by phone at (503) 641-9151.

PT/RELIEF VETERINARIAN. Personable veterinarian with excellent communication skills wanted for vaccination clinics throughout Portland/Vancouver/Roseburg/Eugene/Salem/Yakima/Wenatchee metro areas. We provide the highest quality healthcare to the pets that need it most. Work anywhere from 6 to 24 hours per week. No surgeries. Competitive salary. Licensed in both WA and OR a bonus. Please send resume to info@goodneighvertor.com, fax to (360) 335-8003 or call (360) 624-7423.

ASSOCIATES. SA doctors wanted for a friendly, growing, well-established practice. Are you a doctor wanting a country setting where no two days are ever the same? Knowledgeable, friendly support staff and loyal clients. Large, well-equipped SA and new LA facilities. Close to Portland, the Pacific Ocean, and the Cascade Mountains for all types of social or outdoor activities. New graduates welcome. Clinic has housing available. Owner approaching retirement, buy in possibilities. Send resumes to Valley Veterinary Clinic, Attn: Brenda Potter, 26072 Hwy. 30, Rainier, OR 97048. Fax: (503) 556-8635 Phone: (503) 556-3084

FTP SA ASSOCIATE. For growing mixed animal practice. Work days: Monday through Thursday. No emergencies or weekends. We emphasize strong client relationships and compassionate quality medicine. Excellent benefits. Contact Dave Christenson at (503) 668-4137, fax: (503) 668-5353, or e-mail: docdave@cascadeaccess.com.

PT ASSOCIATE. Veterinarian wanted for PT (2 to 2.5 days a week) work in Beaverton. We have a great staff and wonderful clientele. We are located just off Hwy. 26 on 158th Ave. Please fax your resume with a cover letter describing working arrangements and responsibilities desired to Dr. Don Scarpinatto at (503) 614-9960. Or mail it to Best Care Animal Hospital, 15915 NW Schendel Ave. #105, Beaverton, OR 97006.

WILLAMETTE VALLEY

SA VETERINARIAN. Progressive, 4-doctor, AAHA practice needs person with excellent communication skills, caring, and commitment to the best patient care and client education. Special interests in internal medicine, dentistry, behavior, complementary medicine, and exotics. Great staff, state-of-the-art equipment. Please send resume to: Martha DeWees, DVM, 5305 Main Street, Springfield, OR 97478, E-mail: mhdvm@aol.com Web: www.mckenzieanimalhospital.com

EMERGENCY VETERINARIAN. For 24-hour small animal emergency center. Well-equipped (ultrasound, dentistry, surgery,
**OENORCOAST**

**Veterinarian.** Eleven minutes from the beach! Live in outdoor paradise on beautiful Oregon coast. Need one veterinarian (new graduate—welcome) for five-doctor practice. Established for thirty years, newly built hospital stocked with new and progressive equipment. We love to MENTOR. Excellent salary and benefits. Health insurance, retirement, paid CE, and AVMA dues included. 10 minutes from the ocean and sand dunes. Interested? Call Dr. Jill Hanson at home at (541) 269-2413 or e-mail at tattooedtabby@gmail.com.

**FT Associate.** For a growing SA practice on the Oregon Coast.

**OCHIO COAST**

**VETERINARIAN.** Eleven minutes from the beach! Live in outdoor paradise on beautiful Oregon coast. Need one veterinarian (new graduate—welcome) for five-doctor practice. Established for thirty years, newly built hospital stocked with new and progressive equipment. We love to MENTOR. Excellent salary and benefits. Health insurance, retirement, paid CE, and AVMA dues included. 10 minutes from the ocean and sand dunes. Interested? Call Dr. Jill Hanson at home at (541) 269-2413 or e-mail at tattooedtabby@gmail.com.

**FT Associate.** For a growing SA practice on the Oregon Coast.

**CENTRAL OREGON**

**Associate.** Come work and play in the Bend area. We are a growing practice with a great team. This is your opportunity to practice the highest quality medicine and surgery. Great outdoor activities close to where you’ll work. We offer a competitive salary/benefits package. Please contact Lonnie Legg, Regional Vice President, at (970) 420-3229.

**SA VETERINARIAN.** Vibrant, energetic clinic in Bend. Ultrasound, endoscope, laser surgery and more. Prosal salary (base + %) and benefits. 4 day work week, no emergencies. Great client base, new facility, friendly, enthusiastic staff. We want to grow and need YOU! Please send resume/references via fax: (541) 389-3902, e-mail: LaPaw@wvi.com or mail: LaPaw Animal Hospital, 1288 SW Simpson Ave., G, Bend, OR 97702.

**FT/PT SA/Equine VETERINARIAN.** Experienced veterinarian needed. Small animal/equine position in Prineville, Oregon. 40 minutes east of Bend. Rapidly growing community. Opportunity for 3-day weekends. Alternating emergency rotation required. Newer building with many diagnostic and treatment modalities. Time to make the move. E-mail contact for at least three professional references.

**Mixed Animal Veterinarian.** Wanted for valley practice. Focus is on equine, some bovine, camels andprocine on the large animal side. Very nice small town, growing fast. Owner eager to take on partner or sale in future. Call (503) 931-0030.

**PT/FT VETERINARIANS.** SA or mixed veterinarians wanted at a 24 hr practice in Albany, OR. Benefits DOE. E-mail resume to: peh9206@aol.com or call (541) 924-1700.

**FT/PT DVM.** Opportunity in predominantly small animal, mixed practice. Located in Cascade foothills near Eugene, OR. Practice poised for growth and looking for the right person to broaden the personality and skills offered in the practice. Great staff and client retention along with ready access to specialty services. Perfect opportunity for new grad looking to develop areas of interest. Computerized and essentially paperless. E-mail: docbr@aol.com or phone (541) 896-0044.

**FT/PT Associate.** Join a companion animal practice in Dallas, Oregon. Great, experienced staff and solo doctor committed to providing quality care. Expanding, family oriented practice provides opportunities for professional advancement. Well-equipped clinic, no emergencies. Send resume to: Trina Brotherton DVM, 1590 E. Ellendale, Dallas, OR 97338, or fax to (503) 623-8319.

**FT/PT Associate.** Well-established, fast paced SA hospital just west of Eugene, OR. SEeks energetic associate committed to high quality medicine and being part of a growing practice. Very competitive salary and benefits. No emergencies. New graduates considered. Please send your resume by e-mail to: lory@vetenavet.com.

**FT/PT VETERINARIAN.** Established two doctor small animal practice seeking a PT/FT veterinarian. Experience preferred. Located in the mid-Willamette Valley approximately 20 minutes from Eugene. No after-hour emergencies. Benefits include IRA, CE and paid vacations. We have a well-equipped facility made up of caring individuals stressing the importance of the human-animal bond. E-mail resume, including references, to forestvalleyvete@qwest.net. Mail your resume to Forest Valley Veterinary Clinic, 2555 Mosby Creek Rd., Cottage Grove, OR 97424 or send your resume by fax to (541) 942-9134.
only. Resume to pvclinic@primetime.net.

FT or PT Veterinarian. The Spy/Neuter Investment Project, Inc. (S.N.I.P.) is a nonprofit clinic in the high desert sunny community of Primeville. Our mission is to prevent unnecessary euthanasia in the county by providing low or no cost spa/neuter services and by providing hospitalization and treatment for all ill or injured shelter animals. Our surgical facility is excellent: the treatment rooms are state-of-the-art. Please send your resume to: SNIP 599 W. 2nd St., Primeville, OR 97754. E-mail to: snip@crestviewable.com.

FT Associate. Busy, progressive, two veterinarian clinic in beautiful Central Oregon, close to many outdoor activities. SA practice. Looking for someone who is progressive and interested in providing high quality care for our patients and clients. Need positive, energetic individual to join our excellent staff. Contact Betty Nitschel at (541) 475-7226 or (541) 771-2325. Or send a letter of interest and resume to 1689 SW Highway 97, Madras, OR 97741.

OTHER STATES & CANADA

Veterinarian. County of Stanislaus, Calif. FT/PT opportunities. Provide medical services dealing with the prevention, treatment, and control of diseases and injuries in animals. Requires 4-year degree with a Doctorate in Veterinary Medicine, valid CVL, and possession of a valid Controlled Substance Registration Certificate as issued by the United States Department of Justice. To apply please visit us online at www.stanjobs.org, or call (209) 525-6333.

ER Veterinarians. Needed at rapidly growing new emergency-only hospital in Orem, Utah. Located one hour south of Salt Lake City, surrounded by world-class skiing and tons of outdoor activities. All new facility and equipment. Flexible schedule. High integrity and professionalism a must. Good client skills needed, able to mentor staff, work independently without a lot of oversight. Contact Grant Madsen, DVM at glmvet@qwest.net or (801) 489-6369.

Associate. Consider something exciting! 4 doctor AAHA hospital on Whidbey Island, only 80 miles from Seattle. Vancouver yet receives 1/2 the rainfall; gateway to the Olympic & Cascade Mountains and the San Juans. Vancouver yet receives 1/2 the rainfall; gateway to the Olympic & Cascade Mountains and the San Juans. Awarded Veterinary Econs “Hospital of the Month” and Whidbey’s “Best Vet.” Outstanding staff, digital full body and dental X-ray, laser surgery, CO2 monitor, x-ray and much, much more. CVT and four veterinary assistants. Facility has massage therapist, acupuncturist and behaviorist. Centrally located. True team-oriented approach to veterinary medicine. Great work environment with a strong, highly-trained, motivated and knowledgeable support staff. Competitive salary with excellent benefits. Contact Pam via e-mail at: vetnet7@aol.com. Phone: (877) 838-6384 Fax: (804) 733-9100.

FT Veterinarian. Seeking long-term FT veterinarian for busy 2 doctor (and growing), full service SA practice. Come work with a caring, fun-loving, and well-trained staff. Located in the highly sought after and fast-growing community of Salmon Creek in Vancouver, WA. New, full-service IDEXX in-house lab (CBC, chem, electrolyte, blood gases and urinalysis results in minutes), surgery, dental and radiology. Salary + benefits. Contact Dr. Fredrick Zborowski, 800 NE Tenney Rd., Suite 101, Vancouver, WA 98685. Phone: (360) 546-0055 Fax: (360) 713-3163

FT/PT Veterinarian. For a growing two-doctor, mostly SA practice. Any special interest is a plus. Modern, well-equipped office. New graduates welcome. Please contact Dr. Robert Remund, Ford’s Prairie Animal Clinic, 2530 Harrison Ave., Centralia, WA 98531. Call (360) 736-0212.

FT Veterinarian. compassionate DVM with sense of humor needed for a primarily SA practice. Supportive staff, established clientele, and doctor willing to share experience. Competitive salary and benefits. Located on beautiful WA coast, with hiking, kayaking, and fishing nearby. Closely knit community that gives great support to practices and individuals. Contact Dr. Ken Olson at (503) 942-2321 or e-mail at willapavet@yahoo.com.

Relief Veterinarians


Shelley Barlow, DVM. Providing excellent SA relief service in the Willamette Valley for more than five years. In SA practice 10 years prior to beginning relief service. At home in the exam room or surgery suite. Contact (503) 831-0592.

Lorraine Beaumont, DVM. Available for relief work in Oregon and Northern California. Twenty plus years experience in SA and emergency veterinary medicine. Contact vetmerge@cs.com or call (503) 795-3080.

Carol Beck, DVM. Excellent SA and emergency relief work in Oregon (statewide) and southern Washington. Easy commute to the Portland area. Please call my cell phone at (541) 908-3289 (Salem).

Rebecca Bozarth, DVM. You deserve some time off! Experienced small animal DVM available for relief work in the Willamette Valley and Central Oregon. Please call me at (503) 545-9559 or e-mail dvmbozarth@gmail.com.

Brenda Brown, DVM, CVA, COL 2002. Small animal relief in the Portland Metropolitan area and Vancouver Metropolitan area. Strong client and staff relation skills, good medicine and some surgery availability. Please contact (503) 887-5752 or drbrown.mva@gmail.com.

Nicole Chamberlin, DVM, ORS 2000. SA, ER and pocket pets in the Portland area. Experienced, competent, caring, easy-going and friendly. Strong communication, medicine and surgery skills. I will uphold your standards and help your practice run smoothly. Call (503) 799-3333 or email nicolee_71@yahoo.com.

Linda Coenen, DVM. Relief veterinarian for Southern Oregon, SA only. A 1985 graduate. Have practice in Oregon for 17 years. Available for long term or short term relief. Call Dr. Linda Coenen at (541) 660-1907.

Danel S. Davis, BVetMed, MRCVS. Available starting January for relief work in Northwest Oregon. Contact me either through e-mail at dannellic@yahoo.com or by phone at (503) 25-9095. I’m happy to help you and your clinic out with most small animal medicine and some surgeries, some experience with exotics.

Sara Grimes, DVM, WIS 1996. Available for SA and exotic relief work in the greater Portland area. Licensed and accredited in OR and WA. Call (503) 761-3635 or send an e-mail to kumproy@hevanet.com.

Janet Harmonse, DVM. Have motorhome, will travel. Anywhere in OR or ID, no matter how remote. 30 years of experience in SA, ER and pocket pets. Practice owner. Practice veterinary acupuncture. Compassionate, reliable, personable service for your clients. Cooperative with your staff. Short-term OK. Call (541) 385-9421 or e-mail at: bendvert@bendtel.net.

Donna Keim, DVM, WSU 1983. SA or MA relief in OR and WA. Fourteen years experience FT in a MA practice and emergency. Six years of relief work. Contact (509) 773-3510 or (509) 250-0750. E-mail: dkeirinskdv@george.net

Julie Kitchens, DVM, ORS 1997. SA/ER interests. Vibrant, youthful, friendly and ready to have a great time with your staff and clients. Experience in advanced medicine, surgery and management—be confident it will be taken care of. Excellent references. Relocated from Santa Fe, NM, land of trauma, drama and karma. Available for relief in the Portland metro area. Call (503) 317-4247.

Melinda Ann Knox, DVM, Tufts 1998. Experienced veterinarian available for SA and Feline-exclusive relief work in Oregon. Conscientious, flexible, reliable, will uphold your practice standards and relate well with your clients and staff. Resume and rates provided upon request. Please reply by e-mail to mboston999@aol.com or you may call (503) 675-8061.

Arthur Lahm, DVM. Available for relief work in Oregon. Call (503) 784-8224.


Clifford McVey, DVM, UC Davis 1990. Experienced, personable SA veterinarian available for relief work in the Portland/Salem/Bend areas. Short notice okay. Call (503) 848-0563 or send an e-mail to clifford.mcvey@gmail.com.

Michele Nugent, DVM, ORS 1997. Eight years experience. Available for relief work in the Willamette Valley from Salem to Roseburg. Conscientious, gentle, quality care, and excellent communications. Call (541) 995-8118 or send an e-mail to docnugent@msn.com.

Tim Ramsey, DVM, UC Davis 1978. Available for SA medicine and surgery relief work in Oregon and Washington. Proficient in soft tissue and routine orthopedic procedures. Call (541) 923-2172 or (541) 729-2885 or send an e-mail to ramvet@msn.com.

Deborah Seemann, DVM, WSU 1996. As the previous owner of an AAHA hospital, I have a unique insight into what it takes to make a practice work, as well as the communication, medical and surgical skills needed to keep your clients and staff happy. Available for small animal relief work in Oregon and Southern Washington. Feel free to email: relievet@comcast.net or call (503) 695-3542.


Patti Smith, DVM, COL 2000. Compassionate, hardworking, efficient and reliable SA (dogs and cats) relief veterinarian available in Portland and surrounding areas. Flexible schedule. Send e-mail to smith0@dvm@yahoo.com or call (503) 467-8127.


Vicki L. Thayer, DVM. Relief veterinarian available for feline practice in Oregon, Washington and Northern California. 25 years experience in feline medicine/surgery, including practice management/ownership. Resume provided upon request. Please call (541) 409-
PT Receptionist.

Your resume to: tdelos@cascadevet.com.

FT Technician. Experienced technician needed for busy, 3 doctor practice. Great location, beautiful building. Our clinic is committed to high quality pet care and exceptional client service. Looking for team player to join our fun and energetic staff. E-mail resume to technician@eaglefernvet.com or fax to (503) 630-7447 or mail to: Eagle Fern Veterinary Hospital PC, 585 NW Zobrist, Estacada, OR 97023.

Technicians. Tired of not using your technical skills? Advance your professional career! Join our Hillsboro team, utilize all your technical skills to provide highest quality care for clients/patients. Good communication skills, willingness to learn required. Fax resume to: P ampered Pet Clinic at (503) 640-1138 or email to: dr.wikander@pamperedpetclinic.com.

Receptionist. Are you a take charge person? Ready and willing to take charge of clinic administration responsibly? Advance your professional career! Join our Hillsboro team, utilize all your skills providing highest quality care for clients/patients. Good communication skills, willingness to learn required. Fax resume to: P ampered Pet Clinic at (503) 640-1138 or email to: dr.wikander@pamperedpetclinic.com.

PT CVT. FT CVT needed part-time. Barlow Trail Veterinary Clinic, Sandy, OR. Call practice manager at (503) 668-4137 or fax resume to (503) 668-5353.

Assistant. AAHA 4-doctor veterinary clinic in NW Portland/Beaverton. Looking for a team player with willingness to learn. Good work ethic and able to work flexible hours required. Hours to include afternoons and weekends. Veterinary technician students welcome. Wage: DOE. Benefits. Fax resume and handwritten cover letter to Holly at (503) 614-8951.

CVT/Technicians/Assistants. Seeking CVT, technicians, and assistants to work at a busy SW hospital for day and overnight care. Position requires skills in SX, dentistry, phlebotomy, catheter placement, radiology as well as patient nursing. We offer good benefits and wages, signing bonus for CVT. Please fax resume to (503) 292-8487 or e-mail to: tracy.rock@vcamail.com.

Certified Veterinary Technicians. Northwest Veterinary Specialists is looking for a few highly skilled and motivated VTs who want to fully utilize their exceptional talents in a fast-paced referral/ER hospital setting. Currently, we are hiring for our surgery, neurology and ICU/ER departments. We are committed to providing a progressive work environment and offer a competitive salary as well as a comprehensive benefits package. If interested, please send a copy of your resume, along with cover letter, to kirsten@northwestvettech.com, or fax to (503) 557-8672.

C VT. Hollywood Pet Hospital is looking for a CVT to join our team full-time. We offer competitive wages, medical, dental and excellent pet benefits. Please call Julio or Cyndi at (503) 234-9229 or fax your resume to (503) 234-1584.

FT Assistant/Receptionist. For large animal practice in Hillsboro, to help in the office and in the field. Help with dentals, lameness exams and surgeries and in the clinic doing office work. Varied hours and days. Send resumes c/o OVMA, 1880 Lancaster Dr. NE, Ste. 118, Att: Ad 400, Salem, OR 97305.

Technicians. 5 doctor small animal practice in West Linn is recruiting experienced veterinary technicians. Preferred minimum of 1 year experience with handling, surgery, laboratory, monitoring. We have an upbeat, positive, fun work environment. Competitive wage, benefits (medical/dental/vision/401K). Fax resumes to (503) 635-3542 or email to jennifer.vaselaney@vcamail.com.

FT CVT. For a thriving 2 doctor practice, competitive wage. Client-centered practice looking for a highly energetic, knowledgeable team player to join us. Competitive wage, benefits, and a flexible work schedule. Send resume to: yrkjnn@yahoo.com or fax to (503) 777-3930.

Licensed Technician. Cedar Mill Veterinary Hospital in Portland is looking for a licensed veterinary technician for our SA practice. New graduates welcome. Benefits include: medical, dental, vision, life, CE, and paid vacation. Please fax your resume to (503) 574-3141. Or send an e-mail to: cedarmillveterinary@yahoo.com.
clinics. The hospital is part of OSU’s College of Veterinary Medicine and provides excellent benefits and a competitive salary. OSU is an EEO/AA employer. To review posting and apply online, go to http://oregonstate.edu/jobs or call Juli West at (541) 737-6868 for more information.

CVT. Beautiful small animal practice just 6 miles north of Eugene Airport. Growing 2 doctor practice. Come help us provide the best care and services to our valued clients and patients! Fun staff, great benefits, great community. Drop off or send resume to Countryside Animal Clinic, 225 W. 4th Ave., Junction City, OR 97446.

CVT. Animal Health Associates, a dynamic and growing two-doctor practice in South Eugene, has an opening for a Certified Veterinary Technician. Attention to detail, a professional appearance, good teamwork skills and a sense of humor are essential. We offer competitive wages, health and dental insurance and a 401K plan with company match. Gym, scrubs, CE $. Fax or mail resume and references to Grants Pass Veterinary Clinic, 585 Lincoln Rd., Grants Pass, OR 97526, attn. Julie Fuller-Cavener.

**CENTRAL OREGON**

**Central Oregon**

**Relief Technicians**

Rhea Carley, CVT, CVT. Available for relief technician work. Licensed in OR and WA and travel throughout both states. 15+ years experience in all types of general and specialty practices. Working as a relief technician since 2000. Let my experience help keep your practice running smoothly while you are short staffed. Call (503) 492-0614 or (503) 709-6232.

Jan Johnston, CVT. I am an experienced CVT available for relief services in Oregon. I am used to dealing with a variety of practice situations, with over 15 years experience in general (small and mixed animal), emergency/critical care, specialty, and surgical practices. For availability, please contact me at (503) 530-6527 or e-mail at j.johnston63@verizon.net.

**Equipment for Sale**

24 Gauge Stainless Steel Carrying Case. Measures 18 1/2” L x 8” W x 8 3/4” H. $60. Colorado Style Molar Cutter $200. Equine Compound Molar Cutter $200. Dental Speculums (1 ring) $20. Stainless steel Vaginal Speculum $35. Contact Phyllis or Suzanne at (503) 648-6472. E-mail: PioneerVet@att.net

**Practices for Sale or Lease**

Salem, Oregon. Small animal/exotics practice. Owner wishes to continue to work PT. Modern, large facility suitable for multi-specialty practice. Contact Stephanie Hazen, DVM at (503) 551-2718 or e-mail at hazensl@integra.net. Web: www.thepetclinic.com


Solo equine/small animal practice. Established 30 years in beautiful mid-Willamette Valley. Located in leased space with profound growth potential. Owner retiring, but willing to stay up to one year for optimum transition. Wonderful family location, great recreation (easy access to mountains/beach). Dedicated staff, personalized client care. Inquiries call: (503) 371-1242 or fax: (503) 365-7160 or write PO Box 4287, Salem, OR 97302.

For Sale: Peninsula Dog and Cat Clinic. Business $60,000, no interest. Pay 4% of gross collected income per month until purchase price paid. Price includes records, equipment, food, and drugs. Clinic rent 7% of gross collected income per month. Buy property anytime. Call Dr. George Puterbaugh at (503) 285-7661.

Oregon. Klamath Falls area. Single doctor SA practice with real estate. LA potential. 2,400 sq ft. facility on 1.2 acres. No weekend or after hour calls. Call Dr. Steve Corea (IBA) at (253) 548-4578.

Southern California. Small animal practice for sale with real estate. Call Dr. Michael Kovsky (IBA) at (800) 218-4422.

Oregon. Beaverton. SA in free standing building. One DVM with present owner willing to stay part time. Call Dr. Michael Kovsky (IBA) at (800) 218-4422.

Oregon. Bend. SA in free standing building. Present owner and associate willing to stay part time. Call Dr. Michael Kovsky (IBA) at (800) 218-4422.


Southern Oregon. Rogue Valley. Comfortable one doctor SA practice and real estate. Well equipped. Owner wishes to retire but will help with transition. Great location, clientele and staff. Contact the OVMA office and reference “Ad 300.”


**Services**

Practice Sales/Associate Buy-In. Practice evaluations and sale representation for sellers and buyers. Licensed commercial real estate broker in Oregon and Washington. Prior practice owner. Dr. Michael Kovsky (IBA) at 800 218-4422 or e-mail: michael@ibainc.com

Now assisting with practice sales or purchases. Business/legal. Practice valuations and practice sales representations, for buyer or seller. Plus rent-a-CEO service to raise profits. Start CEO work a minimum of two to three years before the sale, Karl R. Salzieder, DVM, JD. Call (360) 577-8115. E-mail: karl@verbizlaw.com

**The printed program for the 7th Annual Oregon Veterinary Conference (March 7-9, 2008) will be mailed in late December.**
Helping one animal at a time

In late November, the OVMA hosted its second Animal Care Forum before a wide mix of leaders and key personnel in the animal control, shelter and veterinary communities to discuss common issues and concerns. The goal for the forum is to develop strategies for improving communication among the three communities. A result of these strategies, once implemented, may be decreased euthanasia of adoptable animals, increased clients and patients in veterinary practices, and healthier communities around the state.

Behavior Workshop
Like the initial forum in late 2005, this year’s program opened with a behavior workshop with Dr. Sheila Segurson, a veterinary behaviorist in Sacramento who has a special interest in shelter medicine. Her series of talks had application for both shelters and veterinary practice.

Over the course of the afternoon, Dr. Segurson addressed managing separation anxiety issues in dogs; took a look at behavior, aggression and stress in “power breeds,” with the goal of increasing adoptability in shelters; and discussed feline inappropriate elimination and urine marking.

Animal Care Forum
This daylong program was developed to address four topics identified as being important at the last gathering: animal neglect and abuse, solutions toward the euthanasia of cats, the role of veterinary medicine in the shelter environment, and communication among the animal control, shelter and veterinary communities.

Prevention & Handling of Animal Abuse: The original speaker, an animal welfare officer, had to withdraw because of a family emergency. OVMA Executive Director, Glenn Kolb noted efforts by the association to address this topic. We also asked three others in attendance to give their perspective of the topic. They included Dr. Kris Ottman, the medical director for the Oregon Humane Society; Mike Oswald, the executive director with Multnomah County Animal Services; and Mike Wellington, the executive with Lane County Animal Services.

Each spoke of the need for the veterinary profession’s involvement with respect to neglect and abuse cases. This includes documenting and preserving any evidence, as well as reporting suspicions companion animal and livestock neglect and abuse to the appropriate authorities.

Both Mr. Oswald and Mr. Wellington emphasized that veterinarians only need to report their suspicions, and that agencies such as theirs have the authority and training to follow up on cases.

Solutions Toward the Euthanasia of Cats: In her presentation, Joyce Briggs of Clara Vista Strategies discussed shelter statistics of cats and dogs in Oregon from 1993-2006. (This includes intake of animals, adoptions and euthanasias.) With respect to feline statistics, she reviewed what is occurring nationally and how Oregon compares. She also discussed the ongoing efforts of a relatively new group in the Portland metro area: Animal Shelter Alliance of Portland (ASAP). This group is comprised of area shelters and organizations whose mission is to end the euthanasia of social, healthy or treatable cats and dogs by collaborating on spay/neuter programs and outreach efforts and the promotion of humane alternatives for feral cats.

Dr. Marla McGeorge, president of the Feral Cat Coalition of Oregon, provided an update of that organization’s endeavors. And Dr. Vicki Thayer, a representative of the American Association of Feline Practitioners, reported on a summit this winter called CATalyst. With support from AAAP, AAHA, and Pfizer Animal Health, the goal of the summit is to discuss issues and strategies to champion the health and well-being of the cat.

Veterinary Care for Shelter Pets: Dr. Kris Ottman presented an overview of how to maximize the health of animals while in shelters. As part of her talk, she addressed the challenges of providing care for shelter animals, the range of services that are being provided, the role of shelters and the role of veterinary clinical practice. She also said she believes there must be an appropriate and necessary transition of pets from shelters to a new adoptee’s home to their family’s veterinarian. (This would include providing veterinary practices with all historical information on the adopted pet and a standardized health history form so that the veterinarian knows what level of care was provided for that animal while in the shelter environment.

Communication: Dr. Doug McInnis discussed the idea of developing a useful channel for those in the animal control, shelter and veterinary communities to share information and help to resolve mutual concerns. The type of information might include disease outbreaks and health histories of animals, a standardized physical exam form by shelters, hot topics such as the West Nile Virus, Canine Influenza and the Pet Food Recall, as well as disaster preparedness material.

Another way in which to enhance communication, he said, is to develop a steering committee among those who have attended and participated in the forum.

To this end, a steering committee will be formed to identify the more salient issues and begin to strategize on how best to address them among the three communities.

Note: A complete wrap-up of both the Behavior Workshop and Animal Care Forum can be found on the OVMA’s Web site at the following: www.oregonvma.org This includes Dr. Segurson’s proceedings and slides used by most of the speakers.

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